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ABSTRACT

The following papers are included: "Multiculturalism: A Matter of Essentiality" (Betty Jane Cleckley assisted by Boyd Evans and Jonathan Porter); "A Deconstructionist Approach to Multicultural Education" (Susan Marnell Weaver); "Intercultural Communication Competence: A Strategy for a Multicultural Campus" (Bertram W. Gross); "Strengthening Diversity Initiatives Using Cross-Cultural Communication Theory" (Roberto A. Duncan); "Barriers and Facilitators to Managing Workplace Diversity" (R. Roosevelt Thomas, Jr.); "Managing Workplace Diversity" (Greer Dawson Wilson); "One University's Attempts to Promote Pluralism (1965-1995)" (Mary McDonough, Edwina Pendarvis, Aimee Howley); "Cultivating Multiculturalism in the Faculty: A Minority Fellowship Program" (Karen P. Baker, Ronald B. Childress); "Unity in Diversity Promotes Pluralism" (Paul Herron); "Methods and Examples of Integrating Multiculturalism in the Classroom" (Maccamas M. Ikpah assisted by Stephanie A. McLean and Xua-xin Xu); "What's Love Got to Do with It: Strategies for Teaching in Multilingual and Multicultural Classrooms" (Dolores Johnson); "Study Abroad in Higher Education Today" (Clair Matz); "Promoting Pluralism through Service Learning" (Lynne Brodie Welch); "The Role of the Academic Librarian in Promoting Pluralism in Education" (Elizabeth Burns); "Multiculturalism, and Journalism and Mass Communication: Sensitizing Future Communicators" (Rebecca J. Johnson); "Integrating Multiculturalism into a Mass Communication Curriculum" (Maria E. Carrington); "Transforming Nursing for Culturally Sensitive Care" (Judith P. Sortet); "Rural Appalachian Culture: Nursing Student Perceptions" (Jane C. Fotos); "Cultural Commitment and Attitudes of African-Americans toward Seeking Counseling Services" (Jessamine M. Montero, Elaine Baker); "Community, Culture, and Reckless Lives in West Virginia: Why Multiculturalism Is beside the Point" (Robert Bickel); and "Evaluating Social Programs for Third World Countries: A Multidimensional Development Evaluation Model" (Girmay Berhie). (A selected bibliography contains 32 references.) (MN)